ROWAN COLLEGE AT BURLINGTON COUNTY

BOARD OF TRUSTEES REGULAR PUBLIC MEETING

Tuesday, January 21, 2020

Mount Laurel Campus, Student Success Center Executive Conference Room 138 1500 College Circle Mount Laurel, New Jersey

MINUTES

CALL TO ORDER

Board of Trustees Chair George Nyikita welcomed everyone in attendance and called the meeting to order at 5:30PM.

FLAG SALUTE

The meeting was opened with the Flag Salute by all in attendance.

<u>ROLL CALL</u>

Board Present: Mr. James Anderson, Mr. Kevin Brown, Dr. James Kerfoot, Ms. Renee

Liciaga, Mr. Daryl Minus-Vincent, Mr. Dorion Morgan, Mr. George

Nyikita, Mr. Gino Pasqualone, Mr. Mickey Quinn

Board Absent: Ms. Jamie Martin, Ms. Jillian Volpe (Alumni Trustee)

RCBC Present: Dr. Michael A. Cioce (President and Board Secretary), Dr. Karen

Archambault, Mr. Thomas Czerniecki, Mr. Matthew Farr, Dr. Martin Hoffman, Ms. Rosemary Kelleher, Mr. James Lawless, Mr. Harry Metzinger, Ms. Anna Payanzo Cotton, Ms. Donna Podolski, Dr. Elizabeth Price, Mr. David Quinnan, Dr. Anita Rudman, Ms. Michelle Russell, Dr. David Spang, Dr. Edem Tetteh, Ms. Anne Tokazewski, Ms. Donna Vandergrift, Mr. Greg Volpe, Mr. Jonathan Weisbrod, Mr. William Whitfield, Mr. William Burns (Board Solicitor), and Ms. Lynne Marie

Devericks (Board Recorder)

Guests: Mr. Daniel Robinson, Mr. Stephen Robinson

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PUBLIC ANNOUNCEMENT

Ms. Lynne Marie Devericks read the following statement: "In compliance with the Open Public Meetings Act, the Board passed a resolution on November 12, 2019, setting forth the date, time, and location of the regular meetings of the Board of Trustees, which resolution was, within seven days of passage, posted on the College Web site, sent to *The Burlington County Times, The Courier-Post, The Trenton Times*, and the Burlington County Clerk."

MINUTES

Chair George Nyikita requested a motion to approve the public minutes of the Reorganization and Regular Meetings of the Board of Trustees on November 12, 2019. With a motion by Trustee Dorion Morgan, a second by Trustee James Anderson, and a unanimous vote in favor, the Board approved the minutes as written. There were no questions or comments.

REPORTS

1. President's Report:

- The President's Report was presented in written form to the Board, which included news and events from November 12, 2019 to January 21, 2020.
- The On-Campus Crime and Fire Incident Report, prepared by Captain Edmund Johnson, RCBC Public Safety, and reviewed by Director Andrew Eaton, was presented in written form to the Board for the period November 8, 2019 to January 13, 2020.
- The President made the following announcements in addition to the written reports provided in the Board packet:
 - 1) As President Cioce indicated at the November 2019 Board Meeting, he will provide highlights from the Vice Presidents for the Board's information beginning 2020.
 - 2) Dr. Cioce acknowledged Mr. Matthew Farr, Chief Operating Officer, and his team for addressing an emergency over the winter break. The Mt. Laurel Campus had two breaks in the hot water feed. Mr. Farr's team worked around the clock to minimize the disruption of business operations with intersession taking place and office staff on campus during that time. The Board Finance and Facilities Committee did allow for some emergent items that were indicated by resolution at the meeting.
 - 3) Academic Report: The 3 + 1 program is continuing to show robust enrollment. We received an update from Rowan University in December 2019. There are additional programs they are going to develop with RCBC, which will allow us to expand our 3 + 1 program.

On Middle States, we are currently on track. President Cioce received a draft of the Monitoring Report that will be submitted in March 2020. Some of the Trustees

have been invited to attend the in-person meeting. In order to meet new Middle States requirements regarding periodic assessment pertaining to each accreditation standard, the College is undertaking a survey assessment of the Board of Trustees as outlined in Standard VII: Governance, Leadership, and Administration. The survey will allow the College to meet the requirement of periodic assessment of the effectiveness of Governance, Leadership, and Administration. Dr. Kerfoot will be working with Drs. Spang and Rudman, as well as the compliance and assessment folks, and he added there will be a self-evaluation tool. The President remarked that the more we know about us, the better we will be moving forward. Dr. Cioce thanked the Board in advance for their participation.

Also related to Middle States, President Cioce announced a Title IX update. The College will continue to expand opportunities for campus engagement specifically related to Title IX procedures, and we will offer bystander awareness, which will include six programs for students, faculty, staff, board members and other parties. We will post invites to the Trustees' respective calendars once the programs are finalized.

On grants, there is a shared effort between Enrollment Management Student Success, Workforce Development, and the Institutional Research teams pertaining to a Student Support Services grant. It is a \$2.5 million grant, which will allow the College, if we are the recipient, to provide academic and counseling support, as well as cultural enrichment to students. This fiscal year, the College has over \$2.4 million in active grants and \$3.3 million as submitted proposals. Recent submissions include Upskills training for incumbent workers in transportation, logistics and distribution fields, the CompTIA training grant, and RSVP Money Management program, and two recent awards the College received include BAE systems, increased support for undergraduate research program, as well as the Investor's Bank Foundation grant that provides support to our Middle School engagement initiatives. The President will format the highlights from the Vice Presidents and send them by e-mail.

4) On the written submission of the President's report, classes are in session. Parking is tighter because our students are back, and we are excited about that. Last week, the College hosted, through Director Andrew Eaton's guidance, a tabletop exercise that included Mount Laurel Police, Fire, and EMTs, as well as county and emergency management personnel. Top level leadership and first responders were also in attendance. There will be continued training and a large drill will be hosted in May. We will notify the Board when the date is confirmed.

- On events:

1) February is Black History Month, and we will kick off programming on February 5th, with Fashion Noir scheduled at 6:00pm in the Student Success Center. It is hosted by RCBC's Fashion Club in partnership with Atlantic City fashion week. It

will feature designs by local and national African American designers. Information will be sent from the President's Office.

- 2) Two weeks ago, President Cioce was invited to Haddonfield. One of Sikora Wells principals is a trustee of the Haddonfield Outdoor Sculpture Trust. They took an additional piece of artwork from the Pemberton Campus and it is displayed in front of their church, Grace Church, on Kings Highway. President Cioce attended the unveiling. Their group promotes the arts and the College too.
- 3) The College was recognized by Intelligent.com as the best in the Northeast for online programs. President Cioce calls RCBC the best all the time, but it is nice when independent third parties say the same. If you read the methodology behind their scoring, there were 286 colleges and universities that had eligible programs, but only 60 made the cut. If you look at the raw number, RCBC made it as 6th, so it is nice to say we are the best. They evaluated curriculum quality, graduation rate, reputation, and postgraduate employment, all of which we do greatly.
- 4) On Friday February 7th, "Give Kids a Smile Day". If you have had the opportunity to attend in the past, you know it's an amazing day. The Dental Hygiene lab is open to young students, young children and they get free cleanings. A lot of dignitaries, including Trustees, have indicated they will be in attendance.
- 5) President Cioce provided an update regarding the Celebration of Philanthropy. The date is Thursday, March 26, 2020, in RCBC's Student Success Center. We have secured Greg Olson as our keynote speaker. He is the third private citizen to go to outer space. He has an interesting story to tell, including how he is giving back to the community.
- 6) Each Trustee received a copy of RCBC's 2019 Annual Report. President Cioce remarked that the Marketing group outdid themselves this year. We went with a newspaper feel and kudos to Mr. Greg Volpe, Executive Director of Strategic Marketing and Communications, and his team. President Cioce believes this one will win awards.

Chair Nyikita invited questions on the President's Report and there were none. This concluded the President's Report.

2. **Board Reports**

A. <u>Finance/Facilities Committee:</u> Chair George Nyikita reported:

Chair Nyikita announced that the Finance/Facilities Committee met on Tuesday, January 14, 2020, and the Committee discussed matters contained in the resolutions before you.

Chair Nyikita proceeded with a review of Tabs 1 through 5 for the Board's consideration:

Finance/Facilities Committee Action (Resolution(s) for Approval)

- **Tab #1:** Resolution #2020-021-01, A Resolution to approve and ratify requested business-related travel.
- **Tab #2:** Resolution #2020-021-02, A Resolution to approve and ratify agreements and contracts.
- Tab #3: Resolution #2020-021-03, A Ratification of agreements with Falasca Mechanical Inc. and Design Plastic Systems Inc., for emergency underground piping repairs on the Mt. Laurel campus, in an amount not to exceed \$115,000.00.
- *Tab* #4: Resolution #2020-021-04, A Resolution for approval to amend and accept the fiscal year 2020 Carl D. Perkins Postsecondary Federal/State Vocational Formula Grant from the New Jersey Department of Education, in the amount of \$502,029.00.
- **Tab #5:** Resolution #2020-021-05, A Resolution to approve a contract extension with Paper Mart for the purchase of large format paper and printing supplies, in an amount not to exceed \$40,000.00, for a six-month period.

Chair Nyikita requested a motion to move Tabs 1 through 5, as recommended by the Finance/Facilities Committee. With a motion by Trustee Jim Anderson, a second by Trustee Renee Liciaga, one recusal on Tab 3 by Trustee Kevin Brown, and one recusal on Tab 4 by Trustee Daryl Minus-Vincent, and nine votes in favor (Tabs 1, 2, and 5) or eight votes in favor (Tabs 3 and 4), the Board approved Resolutions 1 through 5. There were no questions.

This concluded the Finance/Facilities Committee Report.

ROWAN COLLEGE at BURLINGTON COUNTY BOARD OF TRUSTEES MEETING January 21, 2020

RESOLUTION #2020-021-01

TO APPROVE AND RATIFY REQUESTED BUSINESS-RELATED TRAVEL

APPROVE

1) Grant-Funded Travel

Heather Wentzel, Senior Digital Marketing Specialist – 3/21/20 – 3/24/20 NCMPR National Conference Orlando, FL - \$1,900.17

Gregory Rindosh, Grant Accountant, WDI – 3/20/20 – 3/23/20 National Association of Workforce Boards Washington, DC - \$2,822.33

2) Operational

Michael A. Cioce, President -4/5/20 - 4/7/20

Middle States Commission on Higher Education Modifying Team Visit. President Cioce will serve as Team Chair.

Universidad de Puerto Rico - Recinto de Cayey, Puerto Rico - \$0 (No cost to College)

Stephen Amitrano, Director of Print and Mail Services -6/2/20 - 6/6/20 In-Plant Printing & Mailing Association Conference Louisville, KY - \$2,244.63

RATIFICATION

1) Grant-Funded Travel

Andrea Quinn, Director of Paramedic Science – 1/8/20 – 1/12/20 Accreditation workshop for the Paramedic Science program Orlando, FL - \$1,532.95

2) Operational

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Mark Meara, Chief Information Officer – 1/8/20 – 1/10/20 NJEdge Conference Long Branch, NJ - \$752.25

REIMBURSEMENT

Michael A. Cioce, President – 7/24/19 2019 Community College Executive Forum (CCEF) National Meeting with EAB Washington, DC - \$87.05

Heather Wentzel, Senior Digital Marketing Specialist – 11/11/19 – 11/13/19 NCMPR Awards Providence, RI - \$794.96

Antonio Ruiz, Public Safety – 10/21/19 – 10/24/19 Title IX Training Immaculata, PA - \$116.17

Greg Volpe, Executive Director of Marketing & Communications – 11/11/19 – 11/13/19 NCMPR Awards
Providence, RI - \$113.32

Katherine Curtis Gonzalez, Retention Advisor – 10/28/19 – 10/31/19 National Symposium on Student Retention New Orleans, LA - \$312.82

Dr. Edem Tetteh, Dean of S.T.E.M. – 11/5/19 – 11/8/19 ATMAE Conference Charlotte, NC - \$243.82

Donald Reardon, RSVP – 12/2/19 – 12/7/19 Chronic Pain Self Management Palo Alto, CA - \$124.45

Victoria Goyins, RSVP – 12/2/19 – 12/7/19 Chronic Pain Self Management Palo Alto, CA - \$67.92

Donna Dart, RSVP – 12/2/19 – 12/7/19 Chronic Pain Self Management Palo Alto, CA - \$468.19

Alaina Walton, Compliance and Research Specialist – 12/9/19 – 12/11/19 MSCHE Conference Philadelphia, PA - \$15.60

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*********CERTIFICATION OF THE SECRETARY********

| Ro | oice Vote | | | Abn | Abs | Nvt | Ī |
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ROWAN COLLEGE at BURLINGTON COUNTY BOARD OF TRUSTEES MEETING January 21, 2020

RESOLUTION #2020-021-02

TO APPROVE AND RATIFY AGREEMENTS AND CONTRACTS

FOR APPROVAL:

To approve a Clinical Education Affiliation Agreement with Deborah Heart and Lung Center, Inc., for students' clinical education and training in the Phlebotomy program, for a period of one year from the effective date.

To approve a rental agreement between Rowan College at Burlington County and the Burlington County Institute of Technology for the use of the Performing Arts Center at the Medford Campus, for the Spring 2020 musical.

To approve an agreement between Rowan College at Burlington County and Souls4Soles, Inc., an Alabama nonprofit corporation with principal office at 319 Martingale Drive, Old Hickory, Tennessee, 37138, for a clothing drop off bin to be located on Rowan College at Burlington County, Mount Laurel Campus.

To approve a License Agreement with the City of Bordentown, Department of Recreation, 207 Crosswicks Street, Bordentown City, NJ 08505, to use the recreational field for the Rowan College at Burlington County Athletic Department for the 2020 baseball season, for the term January 1, 2020 through June 30, 2020, at \$300 per week.

To approve the revised Asset Purchase Agreement between Rowan College at Burlington County and Radio Sharon Foundation of Rhode Island, to sell all of the right, title, and interest, property and assets, which are used in the operation of the FM Translator, for the purchase price of \$66,000.00.

To approve an agreement with ABC Consulting Group International LLC, in the amount of \$15,120.00, for the Workforce Development Institute's Project Management Certificate.

To approve a contract with Gradimages at no cost to the College for the 2020 graduation photography.

To approve the National Society for Leadership and Success MOU to provide leadership training to RCBC students for the term of January 1, 2020 through December 31, 2020 in the amount of \$3,250.00.

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To approve an Event Services Agreement with Starlite to provide audio, lighting, staging and generator support for the 2020 Commencement Ceremony in the amount of \$18,500.00.

To approve an amendment to the contract with Follett for the advanced online ordering queue to help generate additional sales opportunities for the bookstore and provide additional services to the campus community.

To approve a Website Agreement between the National Endowment for Financial Education and RCBC to set up customized access to NEFE's financial education Website at cashcourse.org. Cashcourse is a no-cost financial literacy program.

FOR RATIFICATION:

To ratify a Master Affiliation Agreement between Rowan College at Burlington County and Boyd's Pharmacy of Medford, Inc. (Corporate), 5 Wilkins Station Road, Suite 100, Medford, NJ, to use the facility located at 17 Fort Dix Road, Pemberton, NJ, for clinical training and instructional purposes for the Pharmacy Technician program, for the period of December 1, 2019 through December 1, 2023.

To ratify an agreement between Rowan College at Burlington County and Party Pros E Coast, Inc, P.O. Box 60309, King of Prussia, PA, 19406, for the rental and entertainment for a Student Success event on January 22, 2020, in an amount of \$2,200.00.

To ratify an agreement between Rowan College at Burlington County and CliftonLarsonAllen, LLP, 20 East Thomas Road, Suite 2300, Phoenix, AZ 85012-3111, for the Affordable Care Act reporting services, consulting and preparation of various IRS return services, for the term January 1, 2020 through December 31, 2020.

To ratify Winter and Spring 2020 Professional Contracted Service Agreements for Development Courses, WDI, with the following companies:

- Puleo Pharmacy Services, LLC: Pharmacy Technician Certificate in the amount of \$9,720.00.
- Galdan Enterprises, LLC, d/b/a/ Connections School of Real Estate: Real Estate Pre-licensing Course.
- Rutgers, The State University (Rutgers Small Business Development Center): Small Business Course in the amount of \$2,985.00 (Entrepreneurial Certificate courses)

To ratify an agreement between Rowan College at Burlington County and NPA Productions, LTD, 86-10 54th Avenue, Elmhurst, NY 11373, for party favors for a Student Success event on January 29, 2020 for an amount of \$350.00.

To ratify an agreement between Rowan College at Burlington County and Virtua Occupational Health, 303 Lippincott Drive, 4th Floor, Marlton, NJ 08053, for various Occupational and Employee Health Services, for a term expiring on December 31, 2020.

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To ratify an agreement for Professional Services between Rowan College at Burlington County and Pals for Life, 939 Radnor Road, Wayne, PA 19087, to provide services for an event for the Student Success Center on December 2, 2019, for an amount of \$350.00.

To ratify an agreement for professional services between Rowan College at Burlington County and Safe Driving Choices Foundation, 3849 Lake Michigan Drive NW, Grand Rapids, MI 49534, for the Save A Life Tour, awareness of distracted driving, on Monday, December 2, 2019, for an amount of \$1,500.00.

To ratify an agreement between Rowan College at Burlington County and One Exit Escape, LLC, 802 Upper Gulph Road, Wayne, PA 19087, to provide services for an event for the Student Success Center, on January 29, 2020, in the amount of \$950.00.

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*********CERTIFICATION OF THE SECRETARY*******

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ROWAN COLLEGE at BURLINGTON COUNTY BOARD OF TRUSTEES MEETING JANUARY 21, 2020

RESOLUTION #2020-021-03

RATIFICATION OF AGREEMENTS WITH FALASCA MECHANICAL INC. AND DESIGN PLASTIC SYSTEMS INC., FOR EMERGENCY UNDERGROUND PIPING REPAIRS ON THE MT. LAUREL CAMPUS, IN AN AMOUNT NOT TO EXCEED \$115,000.00

WHEREAS, the College notified the Board of Trustees of the need to engage a specialized contractor to address the emergent need to repair several underground piping leaks on the Mt. Laurel campus; and

WHEREAS, the College identified three heating (hot) water leaks on the hot water supply lines leaking underground; and

WHEREAS, the College isolated and drained the heating (hot) water system serving the entire campus, which eliminated all heat to five buildings; and

WHEREAS, the College with the assistance of Falasca Mechanical Inc. and Design Plastics Systems Inc. excavated and repaired three known leaks; and

WHEREAS, in accordance with P.L. 1982, c189 N.J.S.A. 18A:64A-25.6, it appeared in the best interest of the College to ratify contracts to Falasca Mechanical Inc., 3329 N. Mill Rd., Vineland, NJ 08360 and Design Plastic Systems Inc., 2560 Blvd of the Generals, Norristown, PA 19403; and

WHEREAS, in accordance with P.L. 1982, c189 N.J.S.A. 18A:64A-25.6, the president recommends contracts are ratified to the following vendors: Falasca Mechanical Inc., 3329 N. Mill Rd., Vineland, NJ 08360 and Design Plastic Systems Inc., 2560 Blvd of the Generals, Norristown, PA 19403;

NOW, THEREFORE, BE IT RESOLVED, by the Trustees of the College, now assembled in public session this 21st day of January 2020, to award contract by and between the College and **Falasca Mechanical Inc. and Design Plastic Systems Inc.** for emergency heating (hot) water leak repairs on the Mt. Laurel campus, in an amount not to exceed \$115,000.00.

Rowan College at Burlington County Board of Trustees January 21, 2020 Public Meeting Minutes Page 14 of 37

********CERTIFICATE OF AVAILABILTY OF FUNDS*******

I, Thomas Czerniecki, Sr., Vice President Operations and Administration, do hereby certify that adequate funds are available in the FY2020 Capital Project Budget to pay for these contracts between Rowan College at Burlington County and Falasca Mechanical Inc. and Design Plastic Systems Inc.

The money necessary to fund said contracts an amount not to exceed \$115,000.00. The contract is subject to the availability of funds and upon approval of the contract the funds will be charged to the following budget line item appropriations:

6-05077-9701 (HVAC System-Mt. Laurel, Contracted Services)

Thomas Czerniecki, Sr.
Vice President of Administration & Operations

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*********CERTIFICATION OF THE SECRETARY*******

| | Trustee | Mtn | Snd | Aye | Nay | Abn | Abs | Nvt | |
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| _ | Voice Vote | | | | | | | | |
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| - | Roll Call | | | | | | | | |
| 1 | James C. Anderson, Jr. | | | | | | | | |
| 2 | Kevin Brown | | | | | | | | |
| 3 | James Kerfoot, Vice Chair | | | | | | | | |
| 4 | Renee Liciaga | | | | | | | | |
| 5 | Jamie Martin | | | | | | | | |
| 6 | Daryl Minus-Vincent | | | | | | | | |
| 7 | Dorion Morgan | | | | | | | | |
| 8 | George Nyikita, Chair | | | | | | | | |
| 9 | Gino Pasqualone | | | | | | | | |
| 10 | Mickey Quinn | | | | | | | | |
| 11 | Vacant | | | | | | | | |

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ROWAN COLLEGE at BURLINGTON COUNTY BOARD OF TRUSTEES MEETING January 21, 2020

RESOLUTION #2020-021-04

APPROVAL TO AMEND AND ACCEPT THE FISCAL YEAR 2020 CARL D. PERKINS POSTSECONDARY FEDERAL/STATE VOCATIONAL FORMULA GRANT FROM THE NEW JERSEY DEPARTMENT OF EDUCATION, IN THE AMOUNT OF \$502,029.00

WHEREAS, the Board of Trustees of Rowan College at Burlington County (hereinafter referred to as Board of Trustees) received notification from the New Jersey Department of Education (NJDOE), Office of Career and Technical Education, that it is eligible for funding in the amount of \$502,029.00 for fiscal year 2020; and

WHEREAS, Rowan College at Burlington County believes there is a need for funding to improve academic career and technical education programs; and

WHEREAS, fiscal year 2020 Perkins grant resources will be used to improve teaching and instruction of College career and technical education programs in the Liberal Arts and Science, Technology, Engineering, and Mathematics Divisions and student services. Perkins funding will also be used for allowable activities related to career services, tutoring, student success, professional development and institutional research; and

WHEREAS, to facilitate student instruction, using relevant, up-to-date programming that meets business and industry standards, fiscal year 2020 Perkins grant expenditures will focus on the purchase of equipment, instructional salaries, materials and supplies for academic programs such as: Health Information Technology, Geospatial, Human Services, Electronic Engineering Technology, Mechanical Engineering Technology, Nursing, Biotechnology, Diagnostic Medical Sonography, Culinary Arts, Radiography, Dental Hygiene, Fashion Design, Entertainment Technology, Photography, and Criminal Justice. The type of instructional equipment, materials and supplies that may be purchased includes industry-required equipment, laboratory supplies, print and database resources, instructional software and computers; and

WHEREAS, Rowan College at Burlington County agrees to develop the Fiscal Year 2020 Postsecondary Federal/State Vocational Fiscal Year 2020 One-Year Spending Plan in accordance with the Fiscal Year 2020 Carl D. Perkins Grant Guidelines, and all other appropriate state and federal rules and regulations; and

WHEREAS, submission of the One-Year Spending Plan to the NJDOE, Office of Career and Technical Education, and approval by the Board of Trustees are required for funding approval;

Rowan College at Burlington County Board of Trustees January 21, 2020 Public Meeting Minutes Page 17 of 37

NOW, *THEREFORE*, *BE IT RESOLVED*, that the Board of Trustees, assembled in public session this 21st day of January 2020 hereby authorizes the College to amend and to accept the Carl D. Perkins Fiscal Year 2020 funding amount of \$502,029.00.

Rowan College at Burlington County Board of Trustees January 21, 2020 Public Meeting Minutes Page 18 of 37

*********CERTIFICATION OF THE SECRETARY*******

| | Trustee | Mtn | Snd | Aye | Nay | Abn | Abs | Nvt | T |
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| - | | | | | | | | | |
| _ | Voice Vote | | | | | | | | |
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| | Roll Call | | | | | | | | |
| 1 | James C. Anderson, Jr. | | | | | | | | |
| 2 | Kevin Brown | | | | | | | | |
| 3 | James Kerfoot, Vice Chair | | | | | | | | |
| 4 | Renee Liciaga | | | | | | | | ١. |
| 5 | Jamie Martin | | | | | | | | |
| 6 | Daryl Minus-Vincent | | | | | | | | |
| 7 | Dorion Morgan | | | | | | | | , |
| 8 | George Nyikita, Chair | | | | | | | | |
| 9 | Gino Pasqualone | | | | | | | | |
| 10 | Mickey Quinn | | | | | | | | 1 |
| 11 | Vacant | | | | | | | |] 1 |

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ROWAN COLLEGE at BURLINGTON COUNTY BOARD OF TRUSTEES MEETING January 21, 2020

RESOLUTION #2020-021-05

TO APPROVE A CONTRACT EXTENSION WITH PAPER MART, INC. FOR THE PURCHASE OF VARIOUS TYPES OF LARGE FORMAT PAPER AND PRINTING SUPPLIES, IN AN AMOUNT NOT TO EXCEED \$40,000.00 FOR A SIX-MONTH PERIOD

WHEREAS, the College has a need to purchase various types of paper and printing supplies for use by the Print and Mail Facility and the College; and

WHEREAS, the sizes range from 8.5" X 11" to 26" X 40", textures range from matte and gloss coated to finished and special stocks as requested by clients; and

WHEREAS, this paper is used for both internal and external print jobs; and

WHEREAS, Paper Mart, Inc. both have a large inventory of many different types of paper and printing supplies; and

WHEREAS, the College's Board of Trustees approved a resolution at the January 15, 2019 meeting awarding a contract to **Paper Mart, Inc.** to provide these goods and services for a period of one (1) year and the contract contained language that would allow for it to be extended for one additional year by mutual agreement; and

WHEREAS, our current contract expired on December 31, 2019; and

WHEREAS, it appears that **Paper Mart**, **Inc.** has the experience and competitive pricing to provide these items on an as needed basis; and

WHEREAS, in accordance with P.L. 1982, c189 N.J.S.A. 18A:64A-25.9, it appears in the best interest of the College to award a contract extension to **Paper Mart, Inc.**, 151 Ridgedale Ave., East Hanover, NJ 07936; and

WHEREAS, in accordance with P.L. 1982, c189 N.J.S.A. 18A:64A-25.9, the President recommends the award of this contract extension to the following vendor(s): **Paper Mart, Inc.**, 151 Ridgedale Ave., East Hanover, NJ 07936;

NOW THEREFORE, **BE IT RESOLVED**, by the Trustees of the College now assembled in public session this 21th day of January 2020, that a contract extension be awarded to **Paper Mart**, **Inc.** in an amount not to exceed \$40,000.00 for a six-month period.

Rowan College at Burlington County Board of Trustees January 21, 2020 **Public Meeting Minutes** Page 20 of 37

********CERTIFICATE OF AVAILABILTY OF FUNDS*******

I, Thomas Czerniecki, Sr. Vice President of Administration & Operations, do hereby certify that adequate funds are available in the Fiscal Year 2020 Operating & Auxiliary budgets to pay for the contract between Rowan College at Burlington County and Paper Mart, Inc.

The money necessary to fund said contracts is \$40,000.00. The contract is subject to the availability of funds and upon approval of the contract the funds will be charged to the following budget line item appropriation:

> 1-36500-9420 (Print Facility-Operating, Printing) 2-36502-9420 (Print Facility-Auxiliary, Printing)

> > Thomas Czerniecki

Sr. Vice President of Administration & Operations

Rowan College at Burlington County Board of Trustees January 21, 2020 Public Meeting Minutes Page 21 of 37

*********CERTIFICATION OF THE SECRETARY*******

| Mickey Quinn Vacant Legend: Mtn = Motion; Snd = Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absen | | Trustee | Mtn | Snd | Aye | Nay | Abn | Abs | Nvt | |
|--|-----|---------------------------|-------------------------|-----|---------------------------------------|---------|---------|--------|--------|-----|
| Roll Call James C. Anderson, Jr. Kevin Brown James Kerfoot, Vice Chair Renee Liciaga Jamie Martin Daryl Minus-Vincent Dorion Morgan George Nyikita, Chair Gino Pasqualone Mickey Quinn Vacant Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent | | | | | | | | | | |
| James C. Anderson, Jr. Kevin Brown James Kerfoot, Vice Chair Renee Liciaga Jamie Martin Daryl Minus-Vincent Dorion Morgan George Nyikita, Chair Gino Pasqualone Mickey Quinn Vacant Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent | | Voice Vote | | | | | | | | |
| James C. Anderson, Jr. Kevin Brown James Kerfoot, Vice Chair Renee Liciaga Jamie Martin Daryl Minus-Vincent Dorion Morgan George Nyikita, Chair Gino Pasqualone Mickey Quinn Vacant Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent | | | | | | | | | | |
| Kevin Brown James Kerfoot, Vice Chair Renee Liciaga Jamie Martin Daryl Minus-Vincent Dorion Morgan George Nyikita, Chair Gino Pasqualone Mickey Quinn Jamie Martin J | | Roll Call | | | | | | | | |
| James Kerfoot, Vice Chair Renee Liciaga Jamie Martin Daryl Minus-Vincent Dorion Morgan George Nyikita, Chair Gino Pasqualone Mickey Quinn Vacant Legend: Mtn = Motion; Snd = Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent | 1 | James C. Anderson, Jr. | | | | | | | | 1 |
| Renee Liciaga Jamie Martin Daryl Minus-Vincent Dorion Morgan George Nyikita, Chair Gino Pasqualone Mickey Quinn Vacant Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent | 2 | Kevin Brown | | | | | | | | 2 |
| Jamie Martin Daryl Minus-Vincent Dorion Morgan George Nyikita, Chair Gino Pasqualone Mickey Quinn Vacant Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent | 3 | James Kerfoot, Vice Chair | | | | | | | | 3 |
| Daryl Minus-Vincent Dorion Morgan George Nyikita, Chair Gino Pasqualone Mickey Quinn Vacant Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent | 4 | Renee Liciaga | | | | | | | | 4 |
| 7 Dorion Morgan 8 George Nyikita, Chair 9 Gino Pasqualone 10 Mickey Quinn 11 Vacant Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent | 5 | Jamie Martin | | | | | | | | 4 |
| 8 George Nyikita, Chair 9 Gino Pasqualone 10 Mickey Quinn 11 Vacant Legend: Mtn = Motion; Snd = Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent | 6 | Daryl Minus-Vincent | | | | | | | | 6 |
| Gino Pasqualone Mickey Quinn Vacant Legend: Mtn = Motion; Snd = Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent | 7 | Dorion Morgan | | | | | | | | 7 |
| Mickey Quinn Vacant Legend: Mtn = Motion; Snd = Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent | 8 | George Nyikita, Chair | | | | | | | | 8 |
| Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absen | 9 | Gino Pasqualone | | | | | | | | ç |
| Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absen | 0 | Mickey Quinn | | | | | | | | 1 |
| | l 1 | Vacant | | | | | | | | 1 |
| NVI—NOI VOLING | Le | = | l; Aye= Ay Nvt=Not V | _ | = Nay | ; Abn= | -Abstai | n; Abs | s=Abse | ent |
| | | ge Nyikita | | | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | el A. C | • | | | - |

Rowan College at Burlington County Board of Trustees January 21, 2020 Public Meeting Minutes Page 22 of 37

COMMENTS FROM THE PUBLIC

Chair Nyikita invited comments from the public on any and all matters. A member of the audience addressed the Board indicating he spoke with Mr. Thomas Czerniecki, Senior Vice President of Administration and Operatoins, about the opportunity to speak with the Board of Trustees.

Solicitor Burns requested the individual's name. It is Daniel Robinson. Solicitor Burns asked if Mr. Robinson received the letter sent on January 14, 2020. Mr. Robinson received the letter on January 17, 2020. As part of the letter, Mr. Robinson has the right to have the Board discuss the matter in private or in public. Mr. Robinson advised Mr. Czerniecki that he wanted to appear at tonight's Board Meeting, but it was unclear to the Board of Trustees whether you wanted any discussion associated with it to be held in private or public. Mr. Robinson replied he wanted the discussion in private. Based on this, Solicitor Burns' recommendation to Chair Nyikita was to move through the balance of the agenda items, with the exception of this line item, conclude the business of the meeting, go to Executive Session where Mr. Robinson may address the Board privately, then reconvene Public Session and take any action. Chair Nyikita confirmed this is Mr. Robinson's wish and agreed.

Chair Nyikita held the Personnel Committee report until the Board returns from Executive Session.

B. Academic Committee: Chair Nyikita reported in Committee Chair Jamie Martin's absence:

The Academic Committee met on Tuesday, January 14, 2020. Chair Nyikita proceeded with a review of Tabs 8 and 9 for the Board's consideration:

Academic Committee Action (Resolution(s) for Approval)

- **Tab #8:** Resolution #2020-021-08, A Resolution approving the Conversion of the Associate of Applied Science in Geospatial Technology from an option to Liberal Arts to a Full-Status Associate of Applied Science Degree in Geospatial Technology (AAS.GIS).
- **Tab #9:** Resolution #2020-021-09, A Resolution approving the Conversion of the Associate of Science in Environmental Science from an option to Liberal Arts and Sciences to a Full-Status Associate of Science Degree in Environmental Science (AS.ENV).

Chair Nyikita asked for a motion to move Tabs 8 and 9, as recommended by the Academic Committee. With a motion by Trustee James Kerfoot and a second by Trustee Gino Pasqualone, the Board approved Resolutions 8 and 9, with all in favor and none opposed.

This concluded the Academic Committee Report. Chair Nyikita invited questions on the Academic Report and there were none.

Rowan College at Burlington County Board of Trustees January 21, 2020 Public Meeting Minutes Page 24 of 37

ROWAN COLLEGE at BURLINGTON COUNTY BOARD OF TRUSTEES MEETING January 21, 2020

RESOLUTION #2020-021-08

CONVERSION OF THE ASSOCIATE OF APPLIED SCIENCE IN GEOSPATIAL TECHNOLOGY FROM AN OPTION TO LIBERAL ARTS TO A FULL-STATUS ASSOCIATE OF APPLIED SCIENCE DEGREE IN GEOSPATIAL TECHNOLOGY (AAS.GIS)

WHEREAS, the Associate of Applied Science in Geospatial Technology is currently an option to Liberal Arts; and

WHEREAS, the degree has been offered as an option to Liberal Arts for 18 years; and

WHEREAS, the Associate of Applied Science in Geospatial Technology is a viable degree program that consists of a sequence of introductory courses in geographic information systems (GIS), global positioning (GPS) and remote sensing (RS) which emphasize the application of geospatial technology to a broad range of issues including sustainable population growth, land use management, transportation route planning, and water-quality management, in addition to preparing graduates for transfer to a four-year institution or securing employment; and

WHEREAS, the College expects enrollment in the Geospatial Technology degree program to continue meeting the needs of students in the future; and

WHEREAS, converting the Associate of Applied Science in Geospatial Technology from an option to Liberal Arts to a full-status program is consistent with the stated mission and goals of Rowan College at Burlington County;

NOW THEREFORE, **BE IT RESOLVED**, that the Trustees of the College now assembled in public session this 21st day of January 2020, approve the Associate of Applied Science degree in Geospatial Technology be established at Rowan College at Burlington County as a full-status program with implementation in fall semester 2020.

Rowan College at Burlington County Board of Trustees January 21, 2020 Public Meeting Minutes Page 25 of 37

*********CERTIFICATION OF THE SECRETARY********

| | Trustee | Mtn | Snd | Aye | Nay | Abn | Abs | Nvt | |
|----|---------------------------|-----|-----|-----|-----|-----|-----|-----|-----|
| _ | | | | | | | | | |
| _ | Voice Vote | | | | | | | | |
| _ | | | | | | | | | |
| _ | Roll Call | | | | | | | | |
| 1 | James C. Anderson, Jr. | | | | | | | | |
| 2 | Kevin Brown | | | | | | | | |
| 3 | James Kerfoot, Vice Chair | | | | | | | | |
| 4 | Renee Liciaga | | | | | | | | |
| 5 | Jamie Martin | | | | | | | | |
| 6 | Daryl Minus-Vincent | | | | | | | | |
| 7 | Dorion Morgan | | | | | | | | |
| 8 | George Nyikita, Chair | | | | | | | | |
| 9 | Gino Pasqualone | | | | | | | | |
| 10 | Mickey Quinn | | | | | | | |]] |
| 11 | Vacant | | | | | | | |] |

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ROWAN COLLEGE at BURLINGTON COUNTY BOARD OF TRUSTEES MEETING January 21, 2020

RESOLUTION #2020-021-09

CONVERSION OF THE ASSOCIATE OF SCIENCE IN ENVIRONMENTAL SCIENCE FROM AN OPTION TO LIBERAL ARTS AND SCIENCES TO A FULL-STATUS ASSOCIATE OF SCIENCE DEGREE IN ENVIRONMENTAL SCIENCE (AS.ENV)

WHEREAS, the Associate of Science in Environmental Science is currently an option to Liberal Arts and Sciences; and

WHEREAS, the degree has been offered as an option to Liberal Arts and Sciences for 22 years; and

WHEREAS, the Associate of Science in Environmental Science is a viable degree program that prepares graduates for transfer to four-year colleges and universities offering baccalaureate degrees in environmental science and related fields; and

WHEREAS, the College expects enrollment in this Environmental Science degree to continue growing as it has over the past five years and to continue meeting the needs of students in the future; and

WHEREAS, converting the Associate of Science in Environmental Science from an option to Liberal Arts and Sciences to a full-status program is consistent with the stated mission and goals of Rowan College at Burlington County;

NOW THEREFORE, **BE IT RESOLVED**, that the Trustees of the College now assembled in public session this 21st day of January 2020, approve the Associate of Science degree in Environmental Science be established at Rowan College at Burlington County as a full-status program with implementation in fall semester 2020.

Rowan College at Burlington County Board of Trustees January 21, 2020 Public Meeting Minutes Page 27 of 37

*********CERTIFICATION OF THE SECRETARY*******

| - | Trustee | Mtn | Snd | Aye | Nay | Abn | Abs | Nvt | 1 |
|----|---------------------------|-----|-----|-----|-----|-----|-----|-----|---|
| | Voice Vote | | | | | | | | |
| = | | | | | | | | | |
| - | Roll Call | | | | | | | | |
| 1 | James C. Anderson, Jr. | | | | | | | | |
| 2 | Kevin Brown | | | | | | | | |
| 3 | James Kerfoot, Vice Chair | | | | | | | | |
| 4 | Renee Liciaga | | | | | | | | |
| 5 | Jamie Martin | | | | | | | | |
| 6 | Daryl Minus-Vincent | | | | | | | | |
| 7 | Dorion Morgan | | | | | | | | |
| 8 | George Nyikita, Chair | | | | | | | | |
| 9 | Gino Pasqualone | | | | | | | | |
| 10 | Mickey Quinn | | | | | | | | |
| 11 | Vacant | | | | | | | | |

COMMENTS FROM THE PUBLIC

Chair Nyikita invited any other comments from the public. There were none.

COMMENTS FROM THE BOARD

Chair Nyikita invited comments from the Board. Vice Chair Kerfoot asked the Trustees to ignore invitations that are inadvertently sent from his IPad.

OTHER BUSINESS

No other business.

ADJOURNMENT OF PUBLIC SESSION

Chair Nyikita called for a motion to move to Executive Session.

Solicitor Burns presented a resolution to move to Executive Session to discuss matters involving pending and anticipated litigation, personnel matters, or any other matter that might be governed by attorney-client privilege, specifically to address the concerns of Mr. Daniel Robinson, an employee of Rowan College at Burlington County, who has requested upon receiving a R.I.C.E. Notice to have discussion privately as was placed on the record. The Board may take formal action with respect to this resolution in Closed Session.

With a motion by Trustee James Anderson, a second by Trustee Dorion Morgan, and by unanimous vote in favor the Board of Trustees' Public Meeting adjourned at 5:48PM and moved to Closed Session.

ADJOURNMENT OF EXECUTIVE SESSION AND RECONVENE PUBLIC SESSION

The Board returned from Executive Session to Public Session at 6:50 P.M. The Board moved to the Personnel Committee Report.

Solicitor Burns asked that the Personnel Committee motion be amended as discussed in Executive Session for the removal of one action item.

Chair Nyikita asked for a motion to accept the amendment as recommended by Solicitor Burns. With a motion by Trustee Gino Pasqualone, a second by Trustee James Anderson, and a vote of all in favor, the referenced amendment was accepted by the Board of Trustees.

C. <u>Personnel Committee</u>: Committee Chair Kevin Brown reported:

The Personnel Committee met on Wed., January 15, 2020, to discuss various personnel matters.

Trustee Brown proceeded with a review of Tabs 6 and 7 for the Board's consideration:

Personnel Committee Action (Resolution(s) for Approval)

- **Tab #6:** Resolution #2020-021-06, A Resolution approving personnel actions for Rowan College at Burlington County, as amended.
- **Tab** #7: Resolution #2020-021-07, A Resolution approving the President's recommendations to reappoint and award tenure to certain faculty holding academic rank.

Chair Nyikita requested a motion to move Tab 6, as amended, and Tab 7, as recommended by the Personnel Committee. With a motion by Trustee Renee Liciaga and a second by Trustee Gino Pasqualone, the Board approved Resolutions 6 and 7 with all in favor and none opposed. There were no questions.

As it pertains to Tab 7, President Cioce thanked the Tenure Review Board under Dr. David Spang's leadership, and congratulated the faculty by name: Priti Mihalik, Mathematics; Lisa Parker, Health Information Management; and Anne Tokazewski, Biology. Professor Tokazewski was present at the meeting. The Board congratulated the newly tenured faculty with applause.

This concluded the Personnel Committee Report.

Rowan College at Burlington County Board of Trustees January 21, 2020 Public Meeting Minutes Page 30 of 37

ROWAN COLLEGE at BURLINGTON COUNTY BOARD OF TRUSTEES MEETING January 21, 2020

RESOLUTION #2020-021-06

RESOLUTION FOR PERSONNEL ACTIONS FOR ROWAN COLLEGE at BURLINGTON COUNTY

WHEREAS, Rowan College at Burlington County has identified the need for additions, modifications and separation of employment of certain positions; and

WHEREAS, the following were determined to meet the qualifications that best meet the needs of the college in the designated departments for the following vacancies, namely;

Scott Carter as Paramedic Science Assistant Director at \$70,000;

Kendra DeMarsey as Program Coordinator for Paramedic Science at \$40,000;

Lyndsey Daniello as Director of the RCBC Foundation at \$85,000;

Lindsay Bond as Accountant at \$50,000;

Andrea Quinn as Paramedic Acting Director at \$80,000;

Tammy Goldman as PT Public Safety Officer at \$11/hour;

Justin Hickey as PT Public Safety Officer at \$11/hour;

Daniel Meyers as PT Public Safety Officer at \$11/hour;

Vincent Rutherford as PT Public Safety Officer at \$11/hour;

Sallie Almamane as PT Public Safety Officer at \$11/hour;

Laura Barnes as Coordinator of Academic Records & Scheduling at \$32,000;

MaryJane Paone as PT Customer Service Data Input Specialist at \$13/hour;

Michael Henry as Lead Custodian at \$43,000;

Keith McCarty as Maintenance Mechanic-Electrician at \$50,000;

Mayumi Yanosov as PT CCOG Research Assistant at \$18/hour;

Carolyn Coulter as PT CTE Syllabus Evaluator at \$20/hour;

Kate Scanlon as PT CTE Syllabus Evaluator at \$20/hour;

Kelley Elizabeth Figueroa as PT RSVP Coordinator (temporary) at \$15/hour;

Devita Smith as PT RSVP Coordinator (temporary) at \$15/hour;

Sheryl Churchill as PT RSVP Coordinator (temporary) at \$15/hour;

Pamela Mack-Brooks as Nursing OB Instructor at \$60,000;

Edith Vallejo as PT RSVP Coordinator (temporary) at \$15/hour;

Stephanie Lutz as PT CCOG Navigator at \$15/hour;

Jessica Carrillo as PT Custodian at \$11/hour;

Thomas Brower as Lead Groundskeeper and Fleet Supervisor at \$49,000;

Linda Lewis as Business Manager at \$55,000; and

WHEREAS, the following internal individuals were found to meet the qualifications that best meet the needs of the college in the designated departments, namely;

Andrea Quinn as Paramedic Director at \$82,000;

Melanie Braida as Clinical Coordinator/Assistant Director DMS at \$65,000

Frank Parise as PT Tutor at \$15/hour;

Maureen Cascio as PT Tutor at \$11/hour;

Edmund Johnson as Administrative Captain at \$54,979;

Zahirah Sabir as Manager of Workforce Development Board Administration & Outreach (no salary change);

Eileen Swiatkowski as Senior Grants Specialist (no salary change); and

Salary Adjustments

Joseph Abadia as Public Safety Officer III at \$36,845 effective 1/1/20;

Tyler Conlin as Public Safety Officer III at \$36,845 effective 1/1/20;

Edward Emrich as Public Safety Officer III at \$36,845 effective 1/1/20;

Antonio Ruiz as Public Safety Officer III at \$36,845 effective 1/1/20;

Martin Hoffman as Dean, Learning Resources at \$107,000 effective 2/1/20;

Edem Tetteh as Dean, Division of Science, Technology, Engineering, and Mathematics (STEM) at \$107,000 effective 2/1/20;

Donna Vandergrift as Dean, Division of Liberal Arts at \$107,000 effective 2/1/20; and

WHEREAS, the following were determined to meet the qualifications that best meet the needs of the college in the designated academic areas for the following adjunct and part-time trainer listings, namely;

Adjuncts, STEM;

Dimenna, Bryan; Kwon, Kieun; Paxton, Helene; Cranmer, Suzanne; Korn, Victoria; Powers, Jeffrey; Adey, Judith; Fisher, John; Miles, Keith; Shah, Deval; Gill, Shamoun; Drugas, Monique; and

Adjuncts, Liberal Arts;

Cavanaugh, Taylor; Betner-Gray, Chandra; Graham, Emily; Barnes III, Charles; Pollack, Alexander; and

Adjuncts, Nursing and Health Sciences;

Reustle, Stephen; Lewis, Nicole; Raposa, Alison; Harter, Jacquelyn; McAuley, Mara; Arking Summerfeld, Valerie; Weinmann, Ashley; Papale, Michael; Mitchell, Amanda; Owusu-Mensah, Vivian; Cutrone, Laura; Guccini, Virginia; and

Part-Time Trainers;

Loughlin, Rosemarie; Martinez, Anthony; Vanderslice, John; and

EMT Trainers/EMT Aides;

None; and

WHEREAS, the President recommended to the Personnel Committee who subsequently is recommending to the full Board, the separation of employment of employees, namely;

Tammy Viscardi, Public Safety Officer, Public Safety; Jonathan Ammaturo, PT Custodian, Facilities; Cameron Schneider, Assistant Men's Soccer Coach, Athletics; William Rohwer, Engineer, Facilities; Stephen Quinn, Lab Coordinator, Health Sciences; Amanda Mitchell, Maternity OB Instructor, Health Sciences; Michele Hayes, Custodian, Facilities; Nancy Nilsson, Senior Adjunct, Liberal Arts; Emily Green, PT Public Safety Officer, Public Safety; Kathryn Rockhill, PT Public Safety Officer, Public Safety; Kevin Gauntt, Lead Groundskeeper, Facilities; Daniel Robinson, Maintenance Mechanic, Facilities; Radha Bodpati, Senior Adjunct, Liberal Arts; Jennifer Catalano, Business Manager, Financial Services; Katherine Gonzalez, Retention Advisor, Advising; Jennifer Deeds, Financial Aid Officer, Financial Aid; John Miller, Career Services Division Manager, WDI; Andre Davis, Assistant Lead Custodian, Facilities; Judi DiVentura, PT Pain Mgmt Coordinator, RSVP; Joseph Abadia, Sergeant, Public Safety; Frank Rubino, Stationary Engineer, Facilities; Donald DeZottis, Adjunct, STEM; ChristiLynn Peterson, Adjunct, STEM; Michael Mays, PT Custodian, Facilities; and

WHEREAS, the President recommended to the Personnel Committee who subsequently is recommending to the Board of Trustees, the approval and ratification of the following leave of absences, namely;

Ana Estevez, Admissions, Unpaid LOA; Karen Endre, Office of Student Accounts, Paid LOA & Sick Pool; Laura Bezich, Human Resources, Paid & Unpaid LOA; and

WHEREAS, the Board of Trustees has the authority to appoint or modify said full time vacancies and positions and to determine issues of lawful and appropriate compensation and applicable related employee benefits for a full-time employees and/or separate said employees;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees, now assembled in public session this 21st day of January 2020, hereby approves the above stated personnel actions for Rowan College at Burlington County.

Rowan College at Burlington County Board of Trustees January 21, 2020 Public Meeting Minutes Page 33 of 37

*********CERTIFICATION OF THE SECRETARY*******

| | Trustee | Mtn | Snd | Aye | Nay | Abn | Abs | Nvt | Ī |
|----|---------------------------|-----|-----|-----|-----|-----|-----|-----|---|
| • | Voice Vote | | | | | | | | |
| • | | | | | | | | | |
| • | Roll Call | | | | | | | | |
| 1 | James C. Anderson, Jr. | | | | | | | | |
| 2 | Kevin Brown | | | | | | | | |
| 3 | James Kerfoot, Vice Chair | | | | | | | | |
| 4 | Renee Liciaga | | | | | | | | |
| 5 | Jamie Martin | | | | | | | | |
| 6 | Daryl Minus-Vincent | | | | | | | | |
| 7 | Dorion Morgan | | | | | | | | |
| 8 | George Nyikita, Chair | | | | | | | | |
| 9 | Gino Pasqualone | | | | | | | | |
| 10 | Mickey Quinn | | | | | | | | |
| 11 | Vacant | | | | | | | | |

Rowan College at Burlington County Board of Trustees January 21, 2020 Public Meeting Minutes Page 34 of 37

ROWAN COLLEGE at BURLINGTON COUNTY BOARD OF TRUSTEES MEETING January 21, 2020

RESOLUTION #2020-021-07

APPROVAL OF PRESIDENT'S RECOMMENDATIONS TO REAPPOINT AND AWARD TENURE TO CERTAIN FACULTY HOLDING ACADEMIC RANK

WHEREAS, Priti Mihalik, Lisa Parker and Anne Tokazewski are eligible for reappointment that would confer tenure; and

WHEREAS, Priti Mihalik, Lisa Parker and Anne Tokazewski have prepared and submitted for review appropriate applications for reappointment that would confer tenure; and

WHEREAS, the tenure review files of Priti Mihalik, Lisa Parker and Anne Tokazewski have included their entire record of service and employment at the College, were evaluated by the Divisional Deans who provided affirmative recommendations for their reappointments; and

WHEREAS, in accordance with Board Policy 104, Tenure Review, the Tenure Review Board reviewed carefully the Deans' affirmative recommendations as well as the evidence and information presented in Priti Mihalik's, Lisa Parker's and Anne Tokazewski's tenure review files, which included their entire records of employment and performance at the College; and

WHEREAS, in carrying out its responsibilities, the Tenure Review Board was governed by Board Policy 104 which states in relevant part that:

"Tenure should be awarded only to individuals whose performance during their probationary period gives clear evidence of their ability and willingness to make significant and continuing contribution to the growth and development of the institution." and,

"Tenure should be award after presentation of positive excellence in teaching, scholarly achievement, contribution to College and Community, and fulfillment of professional responsibilities."

WHEREAS, the Tenure Review Board finds that the evidence and information presented and considered in the applications of Priti Mihalik, Lisa Parker and Anne Tokazewski for reappointment and records of employment are consistent with the criteria expressed in Board Policy 104 and has, subsequently, recommended to the President of the College (hereinafter referred to as President) the reappointments and awards of tenure to Priti Mihalik, Lisa Parker and Anne Tokazewski; and

Rowan College at Burlington County Board of Trustees January 21, 2020 Public Meeting Minutes Page 35 of 37

WHEREAS, the President has reviewed carefully the affirmative recommendation(s) of the Deans and Tenure Review Board for the reappointments of Priti Mihalik, Lisa Parker and Anne Tokazewski to the next Academic Year, 2020-2021, in light of all appropriate institutional needs, policies, criteria and requirements; and

WHEREAS, the President, in the exercise of his best professional judgment, has determined that the reappointments of Priti Mihalik, Lisa Parker and Anne Tokazewski effectively serve the mission and goals of the College and are consistent with all appropriate institutional needs, policies, criteria and requirements governing reappointment that would confer tenure; and

WHEREAS, the Board of Trustees of Rowan College at Burlington County (hereinafter referred to as Board of Trustees) has received recommendations from the President to reappoint Priti Mihalik, Lisa Parker and Anne Tokazewski;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees meeting in public session this 21st day of January 2020 hereby accepts the recommendations of the President to reappoint Priti Mihalik, Lisa Parker and Anne Tokazewski;

BE IT FURTHER RESOLVED, that the Board of Trustees approves the reappointments and subsequent awards of tenure to Priti Mihalik, Lisa Parkr and Anne Tokazewski.

Rowan College at Burlington County Board of Trustees January 21, 2020 Public Meeting Minutes Page 36 of 37

*********CERTIFICATION OF THE SECRETARY*******

| | Trustee | Mtn | Snd | Aye | Nay | Abn | Abs | Nvt | T |
|------|---------------------------|-----|-----|-----|-----|-----|-----|-----|----|
| _ | | | | | | | | | |
| _ | Voice Vote | | | | | | | | |
| _ | | | | | | | | | |
| _ | Roll Call | | | | | | | | |
| 1 _ | James C. Anderson, Jr. | | | | | | | | |
| 2 | Kevin Brown | | | | | | | | |
| 3 | James Kerfoot, Vice Chair | | | | | | | | |
| 4 | Renee Liciaga | | | | | | | | ١. |
| 5 | Jamie Martin | | | | | | | | |
| 6 | Daryl Minus-Vincent | | | | | | | | |
| 7 _ | Dorion Morgan | | | | | | | | , |
| 8 | George Nyikita, Chair | | | | | | | | |
| 9 | Gino Pasqualone | | | | | | | | |
| 10 | Mickey Quinn | | | | | | | | 1 |
| 11 _ | Vacant | | | | | | | |] |

Rowan College at Burlington County Board of Trustees January 21, 2020 Public Meeting Minutes Page 37 of 37

ADJOURNMENT OF PUBLIC SESSION

Chair Nyikita called for a motion to adjourn the Public Session. With no further business, Trustee Gino Pasqualone made the motion to conclude the meeting, second by Trustee Renee Liciaga, and by unanimous vote in favor the Board of Trustees' Meeting adjourned at 6:51PM.

Respectfully submitted,

Dr. Michael A. Cioce Board Secretary

MAC:lmd