

Diversity, Equity, & Inclusion Insights



Hey Barons!

April is Celebrate Diversity Month!

"By celebrating differences and similarities, people will gain a deeper understanding of each other."

Earth Day is celebrated on April 22, encouraging environmental awareness, protection and peace. For more observances and celebrations, [click here](#).

Source: Seramount.com

Get Involved & Stay Involved

There are many ways to advance and support an inclusive campus culture. At RCBC, one way is to join an advocacy or employee resource group. Meetings and chair contact information below.

Black, Indigenous, People of Color (BIPOC) ERG Meeting

Chair: Tina Burrell (tburrell@rcbc.edu)

Wednesday, April 27 | 10–10:30 am

Location: [WebEx](#) (virtual)

This advocacy group is open to all faculty, staff and students.

Disability Advocacy Group

Chair: Jonathan Weisbrod (jweisbrod@rcbc.edu)

Meetings to be announced.

This advocacy group is open to all faculty, staff and students.

Faculty and Staff Advocacy Committee

Chair: Allison Millward (amillward@rcbc.edu)

Meetings to be announced.

This committee is open to all faculty and staff.

Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, + (LGBTQIA+) ERG Meeting

Chair: Renita Brady (rbrady@rcbc.edu)

Thursdays, April 14 • May 5 | 12:30–1 pm

Location: [WebEx](#) (virtual)

This employee resource group is open to all faculty and staff.

Women's Advocacy Group Meeting

Chairs: Tiffany Ruocco (truocco@rcbc.edu)

and Dr. Jacqueline Magana (jmagana@rcbc.edu)

Monday, April 11 | 2–3 pm

Location: [Google Meet](#) (virtual)

This advocacy group is open to all faculty, staff and students.

News & More

Announcement:

the PACDEI Spring 2022 Update takes place virtually on **April 20, 2022, from 3–4 pm** and is open to all of our campus community (faculty, staff and students). A calendar invite with a Webex link was emailed collegewide. This update is DEI-focused, and we will share information on initiatives, goals, subcommittees and more.

Resources:

the RCBC library has guides that share information on cultures, social movements and more topics such as [Black History Month](#) and [Women's Studies: STEM](#). Additionally, some recommendations on the 'Read, Watch, Listen' list are available for free to RCBC students, faculty and staff. Must have an RCBC library barcode to access free RCBC library materials; [activate it here](#), or stop by the library.

Training Opportunity Reminder:

Calm Clarity Collaboration!

Free training for RCBC employees (full-time, part-time, adjuncts, and trainers) on how to **Deconstruct Unconscious Bias Using Neuroscience and Mindfulness**.

You can choose from one of three in-person training dates at RCBC, facilitated by Calm Clarity founder and author **Due Quach**. Each training is from **9 am to 4 pm** with a 1-hour break from 12 to 1 pm and scheduled for (choose one) **April 8 (Friday) • April 28 (Thursday) • May 20 (Friday)**.

Please register [here](#). Contact **Jacqueline Wright-Polk** at dei@rcbc.edu with any questions, or if you are unable to join a live session, you can complete the training by taking an online course on your own.

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Upcoming Events

Check out some [Student Life](#) events open to RCBC students, faculty and staff. Hosting an event or planning an activity? [Share it](#).

Changing Minds: Stories Over Stigma

Monday, April 4 at 12:00 pm
SSC Room 138

Guest speaker, Kelly of *Minding Your Mind* will discuss her struggles of coming out and learning how to use healthy coping mechanisms.

Call me (he, she, they, ze, hir, xe): Pronoun Workshop

Wednesday, April 6 at 1:00 pm
SSC Room 138

Respecting gender identity is an important part of being an ally and creating safe, positive spaces.

Safe Space Social

Thursday, April 7 at 12:00 pm
SSC Room 138

Come mingle with students, faculty/staff and allies!

Read, Watch, Listen

Books, films, podcasts, articles, videos and more. Storytelling values the sharing of voices, perspectives and experiences. Have a recommendation? [Click here](#) to share it with us.

Article

What are Gender Pronouns? Why Do They Matter?

by Gemma Martin, Louis Choporis,
and Bali White

Pronouns are an important part of gender identity and an easy way for people to show respect for individuals and their genders. Using a person's chosen personal pronouns lets that person know that you respect the individual and recognize their identity. We can take meaningful steps to make sure that all of us feel welcome and affirmed within our campus community by being aware of respectful pronoun usage. Read about gender pronouns and why they are important [here](#).



Podcast

The Baroness Podcast

from our Women's Advocacy Group

This monthly series highlights women in leadership while encouraging listeners to build their skills, connect with the community and visualize the opportunities available to women in various professions. Tune in for a female perspective into the Burlington County community. First episode launching soon and will be available [here](#).



Video

3 ways to be a better ally in the workplace

by Melinda Briana Epler

"We're taught to believe that hard work and dedication will lead to success, but that's not always the case. Gender, race, ethnicity, religion, disability, sexual orientation are among the many factors that affect our chances, says writer and advocate Melinda Briana Epler, and it's up to each of us to be allies for those who face discrimination. In this actionable talk, she shares three ways to support people who are underrepresented in the workplace. 'There's no magic wand for correcting diversity and inclusion,' she says. 'Change happens one person at a time, one act at a time, one word at a time.'"

—Watch the TED video [here](#).