

B. Personnel Committee: Committee Chair Kevin Brown reported:

Committee Chair Kevin Brown announced that the Personnel Committee met in person on Wed., February 9, 2022, at 4:00PM, and the Committee discussed various personnel matters.

This concluded the Personnel Committee Report and Committee Chair Brown proceeded with a review of Tabs 5 through 7 for the Board's consideration:

Personnel Committee Action (Resolution(s) for Approval)

Tab #5: Resolution #2022-046-05, A Resolution approving personnel actions for Rowan College at Burlington County.

Tab #6: Resolution #2022-046-06, A Resolution approving the President's recommendation to reaffirm tenure and continue the appointments of certain tenured faculty holding academic rank.

Tab #7: Resolution #2022-046-07, A Resolution approving the President's recommendation to reappoint non-tenured instructors.

Vice Chair Kerfoot requested a motion to move Tabs 5 and 7, as recommended by the Personnel Committee. With a motion by Trustee Raymond Marini, and a second by Trustee Dorion Morgan, the Board approved Resolutions 5 through and 7 with all in favor and none opposed.

There were no questions.

**ROWAN COLLEGE at BURLINGTON COUNTY
BOARD OF TRUSTEES MEETING
February 15, 2022**

RESOLUTION #2022-046-05

**TO APPROVE PERSONNEL ACTIONS FOR
ROWAN COLLEGE at BURLINGTON COUNTY**

WHEREAS, Rowan College at Burlington County has identified the need for additions, modifications and separation of employment of certain positions; and

WHEREAS, the following were determined to meet the qualifications that best meet the needs of the college in the designated departments for the following vacancies, namely;

Eric Bradham as PT Custodian at \$14.50/hour;
Claire Kelly as PT Information Specialist/Librarian at \$20/hour;
Sofia Abreu as Career Services Manager at \$68,000;
Anthony Marchetta as PT Praxis Lab/Coordinator at \$23/hour;
Michael D'Agostino as Electronic Resources Information Specialist at \$42,000
Joshua Postalwaite as Assistant Director of Outreach & Admissions at \$55,000;
Lynda Smith as PT EOF Counselor at \$20/hour;
Jenna Schellhas as PT Title III Assistant at \$20/hour;
Malik Howard as Coordinator as Title III Minority Male & Low-Income Program
Coordinator at \$43,000; and

WHEREAS, the following internal individuals were found to meet the qualifications that best meet the needs of the college in the designated departments, namely;

Alexis Jenkins as Assistant Director of EOF at \$55,000;
Chevon Matthews as Supervisor of STEM Labs at \$59,000; and

Salary Adjustments

Ashley Pezzola as PT Academic Advisor at \$16/hour;
Stacey Ayala as PT Notetaker at \$14/hour;
Carol Weisbrod as PT Notetaker at \$14/hour;
Bethy Reyna as HRIS Analyst at \$57,787;
Jen Delio as Payroll Specialist at \$44,489.07; and

Title Changes

James Lawless as Extension of Acting Assistant Director of Testing & Tutoring from 2/1/22 until no later than 4/15/22;

WHEREAS, the following were determined to meet the qualifications that best meet the needs of the college in the designated academic areas for the following adjunct and part-time trainer listings, namely;

Adjuncts, STEM;
Gauntt, Kiersten; and

Adjuncts, Liberal Arts;
Booker, Lauren; and

Adjuncts, Nursing and Health Sciences;
Webb Fulmer, Julia; and

Trainers;
None; and

EMT Trainers/EMT Aides;
None; and

WHEREAS, the President recommended to the Personnel Committee who subsequently is recommending to the full Board, the separation of employment of employees, namely;

Patricia Price, Nursing Program Success Manager, Health Sciences;
Rebecca Langbein, Laboratory Technician, STEM;
Betty McCauley, PT Notetaker, EMSS;
Shannon Williams, Nursing Instructor, Health Sciences;
Marissa Wood-Roletter, Student Success Coordinator; EMSS;
Erin Casne, Honors Coordinator, EMSS;
Angel Rios, Custodian, Facilities; and

WHEREAS, the President recommended to the Personnel Committee who subsequently is recommending to the full Board, the termination of employment of employees, namely;

Adwoa Koon, PT Human Resources Assistant, Human Resources;
Vanessa Ridgway, Temporary Nursing Instructor, Health Sciences; and

WHEREAS, the President recommended to the Personnel Committee who subsequently is recommending to the Board of Trustees, the approval and ratification of the following leave of absences, namely;

Scott Abbamante, EMSS, Paid Intermittent LOA;
Linda Higgins, EMSS, Paid Intermittent LOA;
Donna Vandergrift, Liberal Arts, Paid Intermittent LOA;
Michelle Harkins, Liberal Arts, Paid LOA;
Mindi Cahall, Marketing, Paid LOA;

Ashley Brock, Facilities, Paid LOA; and

WHEREAS, the President recommended to the Personnel Committee who subsequently is recommending to the Board of Trustees, the approval and ratification of eliminating certain positions from the college, namely;

None; and

WHEREAS, the Board of Trustees has the authority to appoint or modify said full time vacancies and positions and to determine issues of lawful and appropriate compensation and applicable related employee benefits for a full-time employees and/or separate said employees;

NOW, THEREFORE, be it resolved by the Trustees of the College now assembled in public session this 15th day of February 2022, hereby approves the above stated personnel actions for Rowan College at Burlington County.

*******CERTIFICATION OF THE SECRETARY*******

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Rowan College at Burlington County, by the vote below indicated, at the **Board Meeting held on Tuesday, February 15, 2022**, and on the Mount Laurel Campus, Student Success Center, Mount Laurel, New Jersey

Trustee	Mtn	Snd	Aye	Nay	Abn	Abs	Nvt	
Voice Vote								
Roll Call								
1 James C. Anderson, Jr.								1
2 Kevin Brown								2
3 James Kerfoot, Vice Chair								3
4 Raymond Marini								4
5 Dorion Morgan								5
6 George Nyikita, Chair								6
7 Gino Pasqualone								7
8 Mickey Quinn								8
9 Regina Reed								9
10 Robin A. Walton								10
11 Anthony Wright								11
Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent; Nvt=Not Voting								

 George Nyikita
 Chairperson

 Dr. Michael A. Cioce
 Board Secretary

**ROWAN COLLEGE at BURLINGTON COUNTY
BOARD OF TRUSTEES MEETING
February 15, 2022**

RESOLUTION #2022-046-06

**APPROVAL OF PRESIDENT'S RECOMMENDATION TO REAFFIRM TENURE AND
CONTINUE THE APPOINTMENTS OF CERTAIN TENURED FACULTY HOLDING
ACADEMIC RANK**

WHEREAS, the Provost of Rowan College at Burlington County has reviewed the performance evaluation of certain tenured faculty holding academic rank for reaffirmation of tenure and continued appointment to the next Academic Year, 2022-2023, in light of all appropriate institutional needs, policies, criteria and requirements; and

WHEREAS, the Provost, in the exercise of his best professional judgment, has determined that the reaffirmation of tenure and continued appointment of certain tenured faculty holding academic rank would effectively serve the mission and goals of the College and is consistent with all appropriate institutional needs, policies, criteria and requirements governing reaffirmation of tenure and continued appointment of tenured faculty holding academic rank; and

WHEREAS, the Provost made the recommendation to the President of Rowan College at Burlington County (hereinafter referred to as President) to reaffirm tenure and continue the appointments of certain tenured faculty holding academic rank; and

WHEREAS, the Board of Trustees of Rowan College at Burlington County (hereinafter referred to as Board of Trustees) has received a recommendation from the President, to reaffirm tenure and continue the appointments of certain tenured faculty holding academic rank;

NOW THEREFORE, be it resolved that the Board of Trustees assembled in public session this 15th day of February 2022, hereby accepts the recommendation of the President to reaffirm tenure and continue the appointments of certain tenured faculty holding academic rank; and

BE IT FURTHER RESOLVED, that the Board of Trustees approves the reappointment of the following named tenured faculty holding academic rank (Supplement B):

SUPPLEMENT B

**APPROVAL OF PRESIDENT'S RECOMMENDATION TO REAFFIRM TENURE AND
CONTINUE THE APPOINTMENTS OF CERTAIN TENURED FACULTY HOLDING
ACADEMIC RANK**

Alexander, Jonathan	Professor
Bailey, Jeffrey	Assistant Professor
Baldt, Erika	Associate Professor
Bourne, Crystal	Assistant Professor
Brendle, Elizabeth	Assistant Professor
Burrell, Tina	Assistant Professor
Ciccanti, Amber	Instructor
Cohill, Patricia	Assistant Professor
Francis-Denton, Corvena	Assistant Professor
Gartner, Russell	Assistant Professor
Gazzara, Christopher	Assistant Professor
Gicking-Aspden, Jessica	Assistant Professor
Harkins, Michelle	Assistant Professor
Huttner, Walter	Assistant Professor
Judge, James	Assistant Professor
Kerwick, John	Assistant Professor
Lavertu, Elizabeth	Associate Professor
Mailhiot, Brooke	Assistant Professor
Mariano, Kenneth	Assistant Professor
Meola, Jianene	Assistant Professor
Mihalik, Priti	Instructor
Muyesser, Meral	Assistant Professor
Osmond, Erica	Associate Professor
Papazis, Elias	Instructor
Parker, Lisa	Assistant Professor
Rienzi, Jennifer	Assistant Professor
Rittenhouse, Joyce	Assistant Professor
Rizzo, Joseph	Assistant Professor
Ruocco, Tiffany	Assistant Professor
Sedar, Brina	Assistant Professor
Sherlock, Terrence	Assistant Professor
Simber, Christopher	Assistant Professor
Spiehs, Colleen Glavin	Professor
Stewart, Laura	Assistant Professor
Tokazewski, Anne	Assistant Professor

Veneziale, Diane	Assistant Professor
Warner, Paul	Instructor
Weisbrod, Jonathan	Assistant Professor
Wend, William	Assistant Professor
Whitfield, William	Assistant Professor
Yanuzzi, Gina	Assistant Professor
Zamkotowicz, Marc	Assistant Professor
Zimnes, Faith	Assistant Professor

*******CERTIFICATION OF THE SECRETARY*******

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 George Nyikita
 Chairperson

 Dr. Michael A. Cioce
 Board Secretary

**ROWAN COLLEGE at BURLINGTON COUNTY
BOARD OF TRUSTEES MEETING
February 15, 2022**

RESOLUTION #2022-046-07

**APPROVAL OF PRESIDENT'S RECOMMENDATION TO REAPPOINT
NON-TENURED INSTRUCTORS**

WHEREAS, the Provost reviewed the performance evaluation of certain non-tenured Instructors who are eligible for reappointment to the next Academic Year, 2022-2023 in light of all appropriate institutional needs, policies, criteria and requirements; and

WHEREAS, the Provost, in the exercise of his best professional judgment, has determined that the reappointment of certain non-tenured Instructors, would effectively serve the mission and goals of the College and is consistent with all appropriate institutional needs, policies, criteria and requirements governing reappointment of non-tenured Instructors; and

WHEREAS, the Provost made the recommendation to the President of Rowan College at Burlington County (hereinafter referred to as President) to reappoint certain non-tenured Instructors; and,

WHEREAS, the Board of Trustees of Rowan College at Burlington County (hereinafter referred to as Board of Trustees) has received a recommendation from the President, to reappoint certain non-tenured Instructors;

NOW THEREFORE, be it resolved that the Board of Trustees, now assembled in public session this 15th day of February 2022, hereby accepts the recommendation of the President to reappoint certain non-tenured Instructors; and

BE IT FURTHER RESOLVED, that the Board of Trustees approves the reappointment of the following named non-tenured Instructors (Supplement A):

SUPPLEMENT A

**APPROVAL OF PRESIDENT’S RECOMMENDATION TO REAPPOINT
NON-TENURED INSTRUCTORS**

Abdul-Jabbaar, Malik	Instructor
Brady, Renita	Instructor
Caranci, Frank	Instructor
Chapman, Brandon	Instructor
Cooper, Christopher	Instructor
Iglesias, Tracy	Instructor
Jayatilleke, Mala	Instructor
Karanjia, Tonya	Instructor
Koszyk, Linda	Instructor
Kotowich, Steven	Instructor
Mack-Brooks, Pamela	Instructor
Mance, Christopher	Instructor
Meadows, Laurie	Instructor
Millward, Allison	Instructor
Nagbe, Aloysius	Instructor
Rivera, Kelly	Instructor
Stubee, Myriah	Instructor
Thomas, Suji	Instructor
Ward, Alexander	Instructor
Wilson, Dave	Instructor

*******CERTIFICATION OF THE SECRETARY*******

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 George Nyikita
 Chairperson

 Dr. Michael A. Cioce
 Board Secretary

C. **Academic Committee:** Vice Chair Kerfoot asked Dr. Spang to report on behalf of the Academic Committee. Dr. Spang announced that the Academic Committee met on Tues., February 8, 2022, at 2:00PM. Topics of discussion included:

- Enrollments for the current spring semester, as well as plans for the upcoming summer and fall semesters.
- Items around industry partner activities.
- RCBC's open educational resource initiative.
- Faculty collective bargaining agreement activities.
- Anna Payanzo Cotton, Vice President of the Workforce Development, gave an update on the Workforce Development Initiative and grants.
- Dr. Karen Archambault, Vice President of Enrollment Management and Student Success gave an update to include dual enrollment, student retention, the Upward Bound grant that was recently submitted and the ACE Learner Success Lab.

There were no resolutions for the Board's consideration.

Vice Chair Kefoot invited questions and there were none. This concluded the Academic Committee Report.

COMMENTS FROM THE PUBLIC

Vice Chair Kerfoot invited comments from the public. There were none.

For the record, there were no questions submitted in advance to the President by e-mail or by phone.

COMMENTS FROM THE BOARD

Vice Chair Kerfoot remarked that is good to be back at the table and meet with the Board in person. Hopefully, this will continue as things improve. Vice Chair Kerfoot invited comments from the Board of Trustees.

Trustee Dorion Morgan welcomed Trustee Regina Reed and congratulated Trustee Kevin Brown on his reappointment.

OTHER BUSINESS

There was no other business to report.

ADJOURNMENT OF PUBLIC SESSION

Vice Chair Kerfoot called for a motion to adjourn the Public Session. There was no need for an Executive Session. With no further business, Trustee Anthony Wright made the motion, second by Trustee James Anderson, and by a unanimous vote in favor the Board of Trustees' Meeting adjourned at 5:54 P.M.

Respectfully submitted,

Dr. Michael A. Cioce
Board Secretary

MAC:lmd