

Diversity, Equity & Inclusion Insights

ASIAN PACIFIC AMERICAN HERITAGE MONTH

Hey Barons!

May is [Asian American and Pacific Islander Heritage Month](#), [Jewish American Heritage Month](#) and [Mental Health Awareness Month](#).

[Memorial Day](#), observed on the last Monday of May, remembers the fallen members of the Armed Forces of the United States and honors their sacrifice.

For more observances and celebrations, click [here](#).

Get Involved & Stay Involved

There are many ways to advance and support an inclusive campus culture. At RCBC, one way is to join an advocacy or resource group. *Information below.*

Black, Indigenous, People of Color (BIPOC) Advocacy Group

Chair: Tina Burrell (tburrell@rcbc.edu)
Open to all faculty, staff and students.

Disability Advocacy Group

Chair: Jonathan Weisbrod (jweisbrod@rcbc.edu)
Open to all faculty, staff and students.

Faculty and Staff Advocacy Committee

Chair: Allison Millward (amillward@rcbc.edu)
Open to all faculty and staff.

Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, + (LGBTQIA+) Advocacy Group Meeting

Chair: Renita Brady (rbrady@rcbc.edu)
Thursday, May 5 | 12:30–1 pm

Location: [WebEx](#) (virtual)
Open to all faculty, staff and students.

Women's Advocacy Group

Chairs: Dr. Tiffany Ruocco (truocco@rcbc.edu)
and Dr. Brooke Mailhiot (bmailhiot@rcbc.edu)
Open to all faculty, staff and students.



for attending the virtual PACDEI Spring 2022 Update on April 20, 2022. We welcome your feedback, ideas and suggestions. Please share with us [here](#) or at dei@rcbc.edu.

News & More

Free Training from Calm Clarity:

One training session remains on how to *Deconstruct Unconscious Bias Using Neuroscience and Mindfulness*.

If you did not attend the previous trainings, you can register [here](#) for the final in-person session. Facilitated by Calm Clarity founder and author *Due Quach* on Friday, May 20, the training is from 9 am to 4 pm with a 1-hour break from 12 pm to 1 pm. Open to RCBC employees (*full-time, part-time, adjuncts and trainers*).

Contact Jacqueline Wright-Polk at dei@rcbc.edu with any questions.

LGBTQIA+ Advocacy Group Announcement:

As Pride Month (June) approaches, Pride Flags will be proudly flown throughout the United States. Colorful and diverse, all Pride Flags represent the LGBTQIA+ community and help feel seen and heard. Beyond that, the LGBTQIA+ community has adopted specific symbols and flags for self-identification and sharing values, showing unity, allegiance and pride.

In 1977, *Gilbert Baker*, the creator of the original Pride Flag, shared,

"What I liked about the symbolism of the rainbow is that it fits us. It's all the colors. It represents all genders. It represents all the races. It's the rainbow of humanity."

See all Pride Flags with their respective meanings [here](#).

JOIN US

We appreciate your insights and experiences and welcome all to join PACDEI as we work to advance equity and inclusion. Contact the PACDEI Coordinator, **Jacqueline Wright-Polk**, at dei@rcbc.edu if interested in joining for the 2022-2023 academic year.
Open to students, faculty and staff.

The PACDEI is seeking a **Faculty Co-Chair** to serve a 1-year term officially starting summer 2022. If interested, please respond by **Friday, May 6**. Interest form and details [here](#).



PACDEI congratulates all 2022 graduates. PACDEI would like to recognize **Marissa Hopkins**, who is graduating this semester. Marissa is a member of PACDEI and has provided excellent insights to the PACDEI as the student representative since its establishment. Thank you, Marissa, and congratulations on your accomplishments!

Read, Watch, Listen

Books, films, podcasts, articles, videos and more. Storytelling values the sharing of voices, perspectives and experiences. Have a recommendation? [Click here](#) to share it with us.



Article

The Effects Representation Has on Our Mental Health

by Dr. Nancy Wang Yuen and Natalie Bui

"Throughout my 20 year career as a sociologist beginning at UCLA, my research on Hollywood has focused on what racism looks like in the film and television industry, and how this can have psychological and societal ramifications."

–Dr. Nancy Wang Yuen

–Read the article [here](#).

Book

We Are Witnesses: Five Diaries of Teenagers Who Died in The Holocaust

by Jacob Boas

"Each diary reveals one voice, one teenager coping with the impossible. Author Jacob Boas, who was born in the same camp to which Anne Frank was sent, ends by discussing her famous diary. These stark accounts of how five young people faced the worst of human evil are a testament, and an inspiration, to the best in the human soul."

– Available at the [RCBC Library](#)

Film

E Haku Inoa: To Weave A Name

directed by Christen Hepuakoa Marquez

"E Haku Inoa: To Weave A Name is an elegant depiction of how the act of sharing indigenous knowledge can play a healing role in restoring otherwise estranged relationships."

– Available digitally from the [RCBC Library](#)

Video

Judge Ketanji Brown Jackson Has Been Confirmed to the U.S. Supreme Court

by Rebecca Rosenburg, Ben Hatt, Hai-Lam Phan, Alaa Sadi and Toni Pandolfo

"History made: Judge Jackson will be the first Black woman to be a Supreme Court justice."

– [Watch here](#)



About DEI Insights | Thank you for taking the time to explore this issue of DEI Insights.

Posted monthly online, DEI Insights update the RCBC community about DEI initiatives, news, resources and opportunities. Created by the President's Advisory Council on Diversity, Equity and Inclusion to ensure regular and open communication, an email notification goes out campus-wide when the newest issue is available.